

May 16, 2022

Special Call Meeting to vote on MCA Contract Proposal

3 Year contract starting on June 1, 2022, ending June 30, 2025

Add 1st Year Apprentice to pay into Savings Account at \$0.25 an hour.

Market Recovery transparent on wage sheet.

Increase Market Recovery rate by \$0.15 to be guaranteed through the end of the contract.

Health & Welfare Contribution adjusted (add back to wage)

Adjust wage to only OSHA Trained and No OSHA. No OSHA will remain at \$32.60 per hour until the training is done – all others go to the negotiated journeyman rate. No continuing education requirement for increase other than OSHA 30.

Increase Unindentured Apprentice pay to \$14.25 from \$12.50

Travel Pay on Section 2 page 9 of the CBA, increase from the outside of the 40-mile radius from \$25 to \$30 per day, Section 3 page 9 of the CBA, increase food allowance outside the 75-mile radius from \$30 to \$35.

Journeyman Wage Increase:

	2022	2023	2024
*From H&W	\$0.75	\$0.50	\$0.10
	<u>\$1.10</u>	<u>\$1.00</u>	<u>\$1.15</u>
	\$1.85	\$1.50	\$1.25

Supervision premium above Journeyman wage increased to:

Foreman - \$3.00
General Foreman - \$4.50
Superintendent - \$5.50

*Contractors agree if H&W reserves drop below 24 months at any time during this contract, contractors will contribute up to \$1.35 until reserves come back to 24 month status.